

2018 HealthCare Plans (per pay / 24 pays per year)

MEDICAL CHOICE PLUS HDP	COUNTY BENEFIT CREDIT	EMPLOYEE COST W/O CREDITS	ANNUAL PHYSICAL CREDIT	TOBACCO FREE CREDIT**	ACTUAL COST AFTER BOTH CREDITS APPLIED	COUNTY HSA CONTRIBUTION
SINGLE	\$202.62	\$32.52	-5.00	-5.00	\$22.52	\$25.00
EE + CHILDREN	\$327.01	\$76.98	-5.00	-5.00	\$66.98	\$50.00
EE + SPOUSE*	\$392.40	\$95.37	-10.00	-5.00	\$80.37	\$50.00
FAMILY*	\$624.08	\$133.87	-10.00	-5.00	\$118.87	\$50.00

MEDICAL CHOICE PLUS COPAY	COUNTY BENEFIT CREDIT	EMPLOYEE COST W/O CREDITS	ANNUAL PHYSICAL	TOBACCO FREE CREDIT**	ACTUAL COST AFTER BOTH CREDITS APPLIED
SINGLE	\$250.27	\$44.13	-5.00	-5.00	\$34.13
EE + CHILDREN	\$403.15	\$104.57	-5.00	-5.00	\$94.57
EE + SPOUSE*	\$483.76	\$128.48	-10.00	-5.00	\$113.48
FAMILY*	\$769.60	\$183.94	-10.00	-5.00	\$168.94

DENTAL (Per Pay)	CORE FULL COVERAGE	PREVENTATIVE COVERAGE
SINGLE	\$12.44	\$7.05
EE + CHILDREN	\$31.56	\$17.89
EE + SPOUSE	\$34.28	\$19.43
FAMILY	\$38.27	\$21.69

VISION (Per Pay)	(same as 2017)
SINGLE	\$2.97
EE + CHILDREN	\$6.91
EE + SPOUSE	\$6.60
FAMILY	\$8.08

*Spousal surcharge will remain at \$50 per pay for employees electing spousal coverage through the county when the spouse has coverage available through their own employer.

**Employees who do not use tobacco products, and also those tobacco users who completed the Clermont County Public Health Departments "Tobacco Cessation" program during 2017 will receive this credit. Both the "Tobacco Free Credit" and the "PCP Credit" (physical) will appear as line items on the employees pay stub.