



Providing benefits for our
members and their families

OHIO AFSCME CARE PLAN

1603 East 27th Street
Cleveland, Ohio 44114
(216) 781-6420

420 South Reynolds Rd., Ste. 106
Toledo, Ohio 43615
(419) 536-0880

1213 Tennessee Ave.
Cincinnati, Ohio 45229
(513) 641-4111

Michael D. Bauer
Plan Administrator

Ohio AFSCME Care Plan Life Insurance Benefits

Life Insurance 1 Benefits

- Provides life insurance benefits to the employee, spouse and dependent child(ren)
- Employee coverage is based on a sliding scale related to hourly wage
 - Class (1) \$14,000.00 - \$7.99 or less per hour
 - Class (2) \$16,000.00 - \$8.00 to \$8.99 per hour
 - Class (3) \$18,000.00 - \$9.00 to \$9.99 per hour
 - Class (4) \$20,000.00 - \$10.00 to \$10.99 per hour
 - Class (5) \$22,000.00 - \$11.00 to \$11.99 per hour
 - Class (6) \$24,000.00 - \$12.00 to \$12.99 per hour
 - Class (7) \$26,000.00 - \$13.00 to \$13.99 per hour
 - Class (8) \$28,000.00 - \$14.00 to \$14.99 per hour
 - Class (9) \$30,000.00 - \$15.00 or more per hour
- Accidental Death and Dismemberment Benefit - Additional benefit up to the Principal Sum
- Dependent coverage
 - Spouse coverage - \$2,000.00
 - Child coverage - \$2,000.00
 - 14 days to 19 years (23 years if full-time student)
 - Under 14 days - No benefit
- Disability Life Insurance Extension
- Accelerated Death Benefit
- Seat Belt Benefit - Will pay an additional benefit equal to the AD&D benefit up to \$26,000.00