

Clermont County - 2019 HealthCare Plans (per pay / 24 pays per year)

MEDICAL UHC-COPAY	COUNTY SHARE "BENEFIT CREDIT"	EMPLOYEE NON-TOBACCO USER RATES	EMPLOYEE TOBACCO-USER* RATES	ANNUAL PHYSICAL CREDIT
SINGLE	\$275.74	\$44.03	\$49.03	-5.00
EE + SPOUSE**	\$535.42	\$135.60	\$140.60	-10.00**
EE + CHILDREN	\$446.19	\$109.68	\$114.68	-5.00
FAMILY**	\$851.79	\$196.98	\$201.98	-10.00**

MEDICAL UHC-HDP	COUNTY SHARE "BENEFIT CREDIT"	EMPLOYEE NON-TOBACCO USER RATES	EMPLOYEE TOBACCO-USER* RATES	ANNUAL PHYSICAL CREDIT	COUNTY HSA CONTRIBUTION
SINGLE	\$224.18	\$30.00	\$35.00	-5.00	\$25.00
EE + SPOUSE**	\$434.30	\$98.96	\$103.96	-10.00**	\$50.00
EE + CHILDREN	\$361.93	\$79.14	\$84.14	-5.00	\$50.00
FAMILY**	\$690.72	\$141.57	\$146.57	-10.00**	\$50.00

DENTAL (Per Pay)	CORE (FULL) COVERAGE	PREVENTATIVE COVERAGE
SINGLE	\$13.14	\$7.45
EE + SPOUSE	\$36.22	\$20.53
EE + CHILDREN	\$33.35	\$18.90
FAMILY	\$40.44	\$22.92

VISION	Per Pay
SINGLE	\$2.82
EE + SPOUSE	\$5.92
EE + CHILDREN	\$6.76
FAMILY	\$8.08

NOTE: Spousal surcharge will remain at \$50 per pay for employees electing spousal coverage through the county when the spouse has coverage available through their own employer.

***Includes all forms of tobacco. Completion of "Tobacco Cessation" class in 2018 qualifies for non-tobacco user rates in 2019 – verification provided by CC Public Health.**

****Both employee and spouse must provide proof of annual physical to receive the "physical" discount.**